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KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN): U40109KA1999SGC025521

(Regd. Office of the Company: Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560009)

No: KPTCL/B16/5607(A)/2000-2001

Date: 28 MAR 2019

NOTIFICATION

Sub: Amendment to KEB R&P Regulations – Prescribing minimum qualifying service for promotion - Reg.

Ref: 114th Meeting of Board of Directors of KPTCL held on 06.03.2019-Subject No: 114/A01 .

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. **TITLE AND COMMENCEMENT:**

a) These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2019, as here under.

b) These shall come into force with immediate effect.

c) **AMENDMENT TO SL. NO. 2, 3, 4, 6, 7, 8, 9, 10B, 11B, UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:**

The **minimum service prescribed for promotion** under minimum qualification for the posts of Chief Engineer, Electy., in Sl.No.2, Superintending Engineer (Elec.) in Sl.No.3, Superintending Engineer (Civil) in Sl.No.4, Executive Engineer (Elec.) in Sl.No.6, Executive Engineer (Civil) in Sl.No.7, Assistant Executive Engineer (Elec.) in Sl.No.8, Assistant Executive Engineer (Civil) in Sl.No.9, Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Grade-I in Sl.No.10B and Assistant Engineer (Civil) (Non-Graduate) in Sl.No.11B under Chapter VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations **shall be as indicated in Annexure-I appended to the Notification, in place of the existing minimum qualification. All the other conditions prescribed under the minimum qualification shall stand unaltered.**

d) AMENDMENT TO SL.NO. 1, 2, 3, 4, 6, 7B, 11A UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The minimum service prescribed for promotion under minimum qualification for the posts of Financial Advisor in Sl.No.1, Controller in Sl.No.2, Deputy Controller in Sl.No.3, Accounts Officer in Sl.No.4, Senior Assistant in Sl.No.6, Assistant in Sl.No.7(B) and Senior Personal Secretary in Sl.No.11(A) under Chapter VII of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-II, III and IV appended to the Notification, in place of the existing minimum qualification. All the other conditions prescribed under the minimum qualification shall stand unaltered.

e) AMENDMENT TO SL. NO. 1, 2, 4, 5, 6, 7 UNDER CHAPTER IX OF GROUP-I, SL.NO. 1, 2, 4, 5, 6 OF GROUP-II, SL.NO.1, 3, 4, 5, 6 OF GROUP-III, SL.NO. 1, 2, 3, 4 OF GROUP-IV, SL.NO. 1, 2, 3, 4, 5, 6 OF GROUP-V, SL.NO. 1, 2, 3, 4, 5 OF GROUP-VI AND SL.NO. 1, 2, 3, 4 OF GROUP-VII UNDER CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The minimum service prescribed for promotion under minimum qualification for the posts of Merit Grade Mechanic in Sl.No.1, Cable Jinter in Sl.No.2, Senior Mechanic in Sl.No.4, Station Mechanic Gr.I in Sl.No.5, Station Mechanic Gr.II in Sl.No.6 and Station Attendant Gr.I of Group-I, Hot Line Mechanic Gr.I in Sl.No.1, Senior Mechanic in Sl.No.2, Line Mechanic Gr-I in Sl.No.4, Line Mechanic Gr.II in Sl.No.5 and Lineman in Sl.No.6 of Group-II, Cable Jinter in Sl.No.1, Senior Mechanic in Sl.No. 3, Line Mechanic Gr.I in Sl.No.4, Line Mechanic Gr.II in Sl.No.5 and Lineman in Sl.No.6 of Group-III, Senior Mechanic(TC) in Sl.No.1, Mechanic Gr.I(TC) in Sl.No.2, Mechanic Gr.II(TC) in Sl.No.3 and Attendant Gr.I(TC) in Sl.No.4 of Group-IV, Merit Grade Mechanic in Sl.No.1, Senior Mechanic(RT) in Sl.No.2, Instrument Mechanic(RT) in Sl.No.3, Mechanic Gr.I(RT) in Sl.No.4, Mechanic Gr.II(RT) in Sl.No.5 and Attendant Gr.I(RT) in Sl.No.6 of Group-V, Merit Grade Mechanic(MT) in Sl.No.1, Senior Mechanic(MT) in Sl.No.2, Mechanic Gr.I(MT) in Sl.No.3, Mechanic Gr.II(MT) in Sl.No.4 and Attendant Gr.I(MT) in Sl.No.5 of Group-VI, Senior Maistry in Sl.No.1, Maistry Gr.I in Sl.No.2, Maistry Gr.II in Sl.No.3 and Store Attendant Gr.I in Sl.No.4 of Group-VII under Chapter-IX of the Karnataka Electricity Board Recruitment

and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-V appended to the Notification, in place of the existing minimum qualification. All the other conditions prescribed under the minimum qualification shall stand unaltered.

'By Order'


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Director, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elec, KPTCL/ESCOMs.
5. S.P.S. to MD/DT/DF/D(A & HR), KPTCL.
6. Executive Assistant to D(T) & D(F).

www.kptcl.com/eprasarana for information of:

7. All Superintending Engineers/Controllers, KPTCL/ESCOMs.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs.
9. All Officers, KPTCL, Corporate Office, Bengaluru.
10. Codification Cell, KPTCL, Kaveri Bhavan, Bengaluru.

Copy for information to:


1. Sri.T.R.Ramakrishnaiah, President, KPTC Employees' Union, Bengaluru and Director, KPTCL and all ESCOMs.
2. Sri.A.N.Jayaraj, President, KEB Engineers' Association, Bengaluru and Director, KPTCL and all ESCOMs.
3. General Secretary, KPTC Employees' Union, Bengaluru.
4. General Secretary, KEB Engineers Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers Association, Bengaluru.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED FOR PROMOTION TO VARIOUS POSTS IN CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Chief Engineer, Electy..	Should have put in a minimum service of 5 Years as Superintending Engineer (Elec.) Note: "Provided that if Officers who have put in a minimum service of 5 years are not available, an Officer who has put in 3 years of service may be considered for promotion".	Should have put in a minimum service of 3 Years as Superintending Engineer (Elec.)
2	Superintending Engineer (Elec.)	Should have put in a minimum service of 5 Years as Executive Engineer (Elec.)	Should have put in a minimum service of 3 Years as Executive Engineer (Elec.)
3	Superintending Engineer (Civil)	Should have put in a minimum service of 5 Years as Executive Engineer (Civil).	Should have put in a minimum service of 3 Years as Executive Engineer (Civil)
4	Executive Engineer (Elec.)	Should have put in a minimum service of 7 years as Assistant Executive Engineer (Elec.)	Should have put in a minimum service of 5 Years as Assistant Executive Engineer (Elec.)
5	Executive Engineer (Civil)	Should have put in a minimum service of 7 years as Assistant Executive Engineer (Civil)	Should have put in a minimum service of 5 Years as Assistant Executive Engineer (Civil)
6	Assistant Executive Engineer (Elec.) (Graduate)	B) (i) Should have completed 8 Years of service as Assistant Engineer (Elec.). Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".	B) (i) Should have completed 6 Years of service as Assistant Engineer (Elec.). Note: "Provided that if Officers who have put in a minimum service of 6 years are not available, an Officer who has put in 5 years of service may be considered for promotion".
7.	Assistant Executive Engineer (Elec.) (Non-Graduate)	C) (i) Should have completed aggregate service of 11 Years as Junior Engineer (Elec.) and Assistant Engineer (Elec.) (Non-Graduate) if they are Diploma holders in Engineering. Note: "Provided that if Officers who have put in a minimum service of 11 years are not available, an Officer who has put in 9 years of service may be considered for promotion".	C) (i) Should have completed aggregate service of 9 Years as Junior Engineer, (Elec.) and Assistant Engineer (Elec.) (Non-Graduate) if they are Diploma holders in Engineering. Note: "Provided that if Officers who have put in a minimum service of 9 years are not available, an Officer who has put in 8 years of service may be considered for promotion".
8	Assistant Executive Engineer (Civil.) (Graduate)	B) (i) Should have put in a minimum service of 8 Years as Assistant Engineer (Civil). Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".	B) (i) Should have put in a minimum service of 6 Years as Assistant Engineer (Civil). Note: "Provided that if Officers who have put in a minimum service of 6 years are not available, an Officer who has put in 5 years of service may be considered for promotion".


Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
9.	Assistant Executive Engineer (Civil.) (Non-Graduate)	<p>C) (i) Should have completed aggregate service of 11 Years as Junior Engineer (Civil) and Assistant Engineer (Civil), if they are Diploma holders in Civil Engineering.</p> <p><u>Note:</u> "Provided that if Officers who have put in a minimum service of 11 years are not available, an Officer who has put in 9 years of service may be considered for promotion".</p>	<p>C) (i) Should have completed aggregate service of 9 Years as Junior Engineer (Civil) and Assistant Engineer (Civil), if they are Diploma holders in Civil Engineering.</p> <p><u>Note:</u> "Provided that if Officers who have put in a minimum service of 9 years are not available, an Officer who has put in 8 years of service may be considered for promotion".</p>
10.	Assistant Engineer (Elec.) (Non-Graduate) / Store Keeper Grade-I	<p>Should have put in a minimum service of 8 Years as Junior Engineer (Elec.)/Store Keeper Grade-II.</p> <p><u>Note:</u> "Provided that if employees who have put in a minimum service of 8 years are not available, an employee who has put in 6 years of service may be considered for promotion".</p>	<p>Should have put in a minimum service of 6 Years as Junior Engineer (Elec.)/Store Keeper Grade-II.</p> <p><u>Note:</u> "Provided that if employees who have put in a minimum service of 6 years are not available, an employee who has put in 5 years of service may be considered for promotion".</p>
11.	Assistant Engineer (Civil) (Non-Graduate)	<p>Should have put in a minimum service of 8 Years as Junior Engineer (Civil).</p> <p><u>Note:</u> "Provided that if employees who have put in a minimum service of 8 years are not available, an employee who has put in 6 years of service may be considered for promotion".</p>	<p>Should have put in a minimum service of 6 Years as Junior Engineer (Civil).</p> <p><u>Note:</u> "Provided that if employees who have put in a minimum service of 6 years are not available, an employee who has put in 5 years of service may be considered for promotion".</p>


 Director (AS/HR),
 KPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED FOR PROMOTION TO VARIOUS POSTS IN CHAPTER-VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:


Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1.	Financial Advisor	Should have put in a minimum service of 5 Years as Controller Note: "Provided that if Officers who have put in a minimum service of 5 years are not available, an Officer who has put in 3 years of service may be considered for promotion".	Should have put in a minimum service of 3 Years as Controller
2.	Controller	Should have put in a minimum service of 5 Years as Deputy Controller.	Should have put in a minimum service of 3 Years as Deputy Controller.
3.	Deputy Controller	Should have put in a minimum service of 7 Years as Accounts Officer.	Should have put in a minimum service of 5 Years as Accounts Officer.
4.	Accounts Officer	Should have completed 8 Years of service as Assistant Accounts Officer. Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".	Should have completed 6 Years of service as Assistant Accounts Officer. Note: "Provided that if Officers who have put in a minimum service of 6 years are not available, an Officer who has put in 5 years of service may be considered for promotion".


 Director (A&TR),
 KPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED IN SL.NO. 6-SENIOR ASSISTANT AND SL.NO.7(B)-ASSISTANT CHAPTER-VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Senior Assistant	Should have put in not less than 7 Years of service as Assistant. Note: "Provided that if employees who have put in a minimum service of 7 years are not available, an employee who has put in 5 years of service may be considered for promotion".	Should have put in not less than 5 Years of service as Assistant. Note: "Provided that if employees who have put in a minimum service of 5 years are not available, an employee who has put in 4 years of service may be considered for promotion".
2	Assistant	Should have put in a minimum service of 4 Years as Junior Assistant.	Should have put in a minimum service of 3 Years as Junior Assistant.


Director (A&HR),
KPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 11A-SENIOR PERSONAL SECRETARY UNDER CHAPTER-VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Senior Personal Secretary	Should have put in not less than 7 Years of service as Personal Secretary.	Should have put in not less than 5 Years of service as Personal Secretary.

Handwritten Signature
Director (A&HR)
KPTCL

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ADRE UNDER CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

3- STATIONS

Minimum Qualification	As Amended
of 3 Years as and Station	Should have put in a minimum service of 1 Year as Cable Joints, Senior Mechanic and Station Mechanic Gr.I.
of 3 Years as	Should have put in a minimum service of 1 Year as Assistant Cable Joints.
of 3 Years as	Should have put in a minimum service of 1 Year as Station Mechanic Gr.I.
of 3 Years as	Should have put in a minimum service of 1 Year as Station Mechanic Gr.II.
of 3 Years as	Should have put in a minimum service of 1 Year as Station Attendant Gr.I.
of 4 Years as	Should have put in a minimum service of 2 Years as Station Attendant Gr.II.

AND MAINTENANCE

Minimum Qualification	As Amended
of 3 Years as	Should have put in a minimum service of 1 Year as Hotline Mechanic Gr.II.
of 3 Years as	Should have put in a minimum service of 1 Year as Line Mechanic Gr.I.
of 3 Years as	Should have put in a minimum service of 1 Year as Line Mechanic Gr.II.
of 3 Years as	Should have put in a minimum service of 1 Year as Lineman.
of 4 Years as	Should have put in a minimum service of 2 Years as Assistant Lineman.

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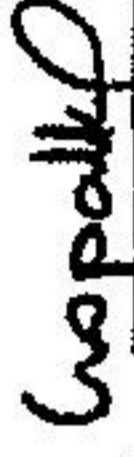
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Chapter-IX (Group-VII)-STORE ORGANISATION

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Senior Maistry	Should have put in a minimum service of 3 Years as Maistry Gr.I.	Should have put in a minimum service of 1 Year as Maistry Gr.I.
2	Maistry Gr.I	Should have put in a minimum service of 3 Years as Maistry Gr.II.	Should have put in a minimum service of 1 Year as Maistry Gr.II.
3	Maistry Gr.II	Should have put in a minimum service of 3 Years as Store Attendant Gr.I.	Should have put in a minimum service of 1 Year as Store Attendant Gr.I.
4	Store Attendant Gr.I	Should have put in a minimum service of 4 Years as Helper (Stores).	Should have put in a minimum service of 2 Years as Helper (Stores).


 Director (A&HR)
 KPTCL